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KHSAA
Form T76
REV.10/09

KHSAA TITLE IX RE-VISIT FINAL AUDIT REPORT

(For schools re-visited during the 2009-2010 school year)

School: Ashland Blazer
Prepared By: Gary W. Lawson
Date of Re-Visit: November 11, 2009
Telephone Number of Reviewer: (859) 299-5472
Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-50) Yes No

Participation Opportunities Summary Chart (Form T-70) Yes No

Benefits Summary Charts (Forms T-71 & T-72) Yes No

Benefits Publicity (Form T-73) Yes No

Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and calculations submitted by the school, it has met the standard established in Test 1 for the provision of athletic opportunities during two of the past three school years (2006-07 and 2007-08) but is not currently meeting that standard.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data and calculations submitted by the school, it has not met the standard established in Test 2 for the provision of athletic opportunities during any of the past three school years.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the information and responses submitted by the school, it has met the standard established in Test 3 for the provision of athletic opportunities during each of the past three school years.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to data submitted by the school in the 2007-08 annual report, a 91% return rate was received on the most recent student athletic interest survey.

Equipment and Supplies	X		The recent visit revealed that the school has a uniform review and/or replacement plan based on a four-year rotation. The school provides a high quality uniform for all student athletes. The school currently has a contract with the Adidas Corporation for provision of uniforms. Both the quantity and quality of athletic equipment and supplies appeared to be comparable for boys and girls. According to the school's re-visit report and its 2008-09 annual report, it was spending approximately \$309 per female athlete and \$559 per male athlete for the provision of equipment and supplies. School officials were cautioned to monitor spending in this area for provision of equitable benefits.
Scheduling of Games and Practice Time	X		The February 14, 2000 audit report stated that this area could not be fully evaluated due to the failure of the school to submit proper documentation. The recent visit showed that all shared practice facilities were assigned equitably. According to the school's re-visit report, the scheduling of competitive events for "like" sports appears to have shown parity over a two-year period. According to the school's 2008-09 girls basketball schedule posted on the KHSAA web site, 40% (4/10) of their home games were played on prime dates, and a review of game times indicates that the requested standard for prime time play is also being met.
Travel and Per Diem Allowances	X		None of the past annual reports include expenditures for travel and per diem. The current re-visit form does include these expenditures. School officials assured KHSAA representatives that this data will be included on future annual reports. Data submitted on the re-visit reports indicates that the school is spending approximately \$179 per female athlete and approximately \$186 per male athlete for the provision of travel and per diem. The school's Title IX file contained written guidelines for provision of equitable travel and per diem allowance.

Coaching	X		<p>According to the school's re-visit report, the total spending per team for coaches' salaries appeared to show equivalence. A review of the school district's extra service pay schedule for coaches showed parity. According to the school's 2008-09 annual report, the number of coaches provided for "like" sports was comparable. The school's re-visit report indicated that 44% (4/9) of the girls head coaches were on-campus employees compared to 50% (5/10) of the boys head coaches.</p>
Locker Rooms, Practice and Competitive Facilities	X		<p>Both the competitive and practice facilities, as well as the locker room facilities, are rated very good to excellent. Currently, the female athletes seem to have the advantage in this area due to the construction of a new state of the art softball field on the school campus. The amenities provided at the softball field are superior to those provided at any other outdoor facility at the school. The girls and boys basketball teams have exclusive locker rooms. The girls locker room is currently undergoing renovation with a projected completion date of December 15, 2009. According to plan, the renovated girls basketball dressing room will have amenities which mirror those of the boys basketball locker room. The boys and girls soccer teams share a well appointed dressing room located adjacent to their field. All other teams share the two PE dressing rooms. The assignment of these dressing rooms appears equitable. All teams appear to be provided adequate equipment storage space.</p>

<p>Medical and Training Facilities and Services</p>	<p>X</p>		<p>The school currently has two weight training rooms. Weight Room 1 is open to all sports teams except football and wrestling. It has a written usage schedule posted at the facility which seems to be equitable. This room has equipment appropriate for use by female athletes. Weight Room 2 is used by the football and wrestling teams as well as physical education classes for conditioning. The school has a large well-equipped athletic training room. A certified trainer employed by the school district with 23 years of experience is accessible to all student athletes each day on an equitable basis. Student athletic physical examinations are offered free of charge at either Kings Daughters or Our Lady of Bellefonte Hospitals.</p>
<p>Publicity</p>	<p>X</p>		<p>According to the school's re-visit form, it sponsors one cheerleading squad which cheers at all home games and "local" away games for football and boys and girls basketball. The athletic director and principal are responsible for monitoring the number of "local" games for parity. The school's pep band performs at all home boys and girls basketball games as well as all home football games. The school's dance team performs at "specific" home boys and girls basketball games. <u>School administrators should monitor the number of "specific" games for equity.</u> According to the school's re-visit form, total spending for publicity and recognition appears comparable for "like" sports.</p>

Support Services	X		According to administrators, the school currently has one athletic booster club. The purchase order process is required for all athletic expenditures no matter what the source of the funds. The school has a written agreement with the booster club. Evaluation of athletic expenditures over the past two years shows that spending was well within acceptable parameters for parity during the 2007-08 school year on both a percentage and per athlete basis. Evaluation of expenditures for the 2008-09 school year indicates that the school was outside acceptable parameters for parity on both a percentage and per athlete basis. <u>SCHOOL OFFICIALS WERE CAUTIONED TO MONITOR ALL EXPENDITURES FOR PROVISION OF EQUIVALENCE SO THAT NO DISPARITY CONTINUES OVER A TWO-YEAR BASIS.</u>
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's Corrective Action plans for the past three years call for the following:

- attempting to hire more female coaches;
- construction of a new softball field;
- upgrading girls basketball dressing room;
- monitoring total athletic spending for equity.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

No deficiencies were designated in the overall athletic program by the recent school visit.

7. KHSAA Recommended Action in relation to new deficiencies

No new deficiencies were designated during the recent school visit.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

No specific deficiencies were designated by the February 14, 2000 school visit.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Mark Swift, 1500 Blazer Blvd., Ashland, KY 41102
(606) 327-6046

District Level Title IX Coordinator: Mark Swift, 1500 Blazer Blvd., Ashland, KY 41102
(606) 327-6046

Name	Title	Telephone
Leon Hart	Football Coach	(606) 922-4334
Derek Runyon	Principal	(606) 327-6040
Bill Bradley	Girls Basketball Coach	(606) 327-6040
Phillip Caudill	Middle School Principal	(606) 327-2736
Paige Leaver	Student Athlete	(606) 465-9093
E. B. Lowman II	Girls Soccer Coach	(606) 324-8692
Mark Swift	District Athletic Director	(606) 327-6046
Connor Swift	Student Athlete	(606) 325-3225
Frank deMathis	School Board Member	(606) 923-1905
Dr. Martha Mullins	KHSAA	(859) 299-5472
Gary W. Lawson	KHSAA	(502) 875-3817

10. Comments

No one from the community attended the Public Comments session. The meeting was adjourned at 5:20 pm EST.